



INDUS

At A Glance

Inspired employees delivering
solutions for customer success

There is no them and us... there is simply US.

2243 San Diego Ave., Ste. 200

San Diego, CA 92110

619.299.2555

www.industechnology.com

Company Profile

- Government Support Services for 25 years
 - Delivering professional and technical excellence in engineering, IT solutions, cybersecurity, program/project management, administrative and operational support services
- Partially Employee-Owned
- Service Disabled Veteran Owned Small Business (SDVOSB)
- ISO 9001:2015 Registered and Certified
- Fully compliant with NIST 800-171 and DFARS Clause 252.204-7012
- Contracts Portfolio includes:
 - Seaport-e and Seaport-NxG
 - NIWC Pacific SATCOM ISEA
 - NIWC Atlantic Command-Wide Administration and Financial Support Contract
 - GSA Professional Services Support (PSS) and IT-70
 - ARMY ITES
- *Recognized by San Diego Business Journal as being among the “100 Fastest Growing Private Companies—2019”, and one of San Diego’s “Best Places to Work” for 17 of the past 19 years*

INDUS Site and Support Locations

Primary Locations

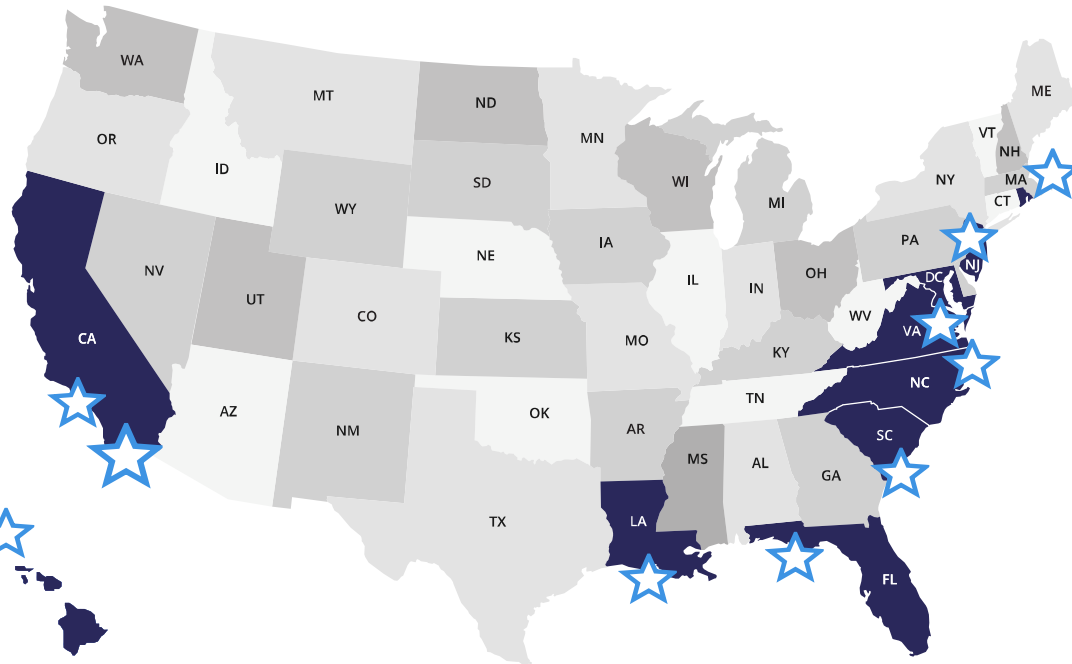
- San Diego, CA
- Port Hueneme, CA
- Charleston, SC
- Chesapeake, VA
- Panama City Beach, FL
- Newport, RI
- Pearl Harbor, HI

Support Locations

- Washington DC
- New Orleans, LA
- Keyport, WA
- Cleveland, OH
- Mayport, FL
- Kauai, HI

Japan

Guam



☆ Office Locations

Employees

Management Capabilities

- **Contract Management**
 - Accessible, experienced managers who proactively respond to requirements
 - Employee-centric culture that delivers confident performers who take initiative
 - ISO 9001:2015 Registered and Certified with Proven Management Processes
 - Fully compliant with NIST 800-171 and DFARS Clause 252.204-7012
 - Standard and custom MSRs and financial reporting for each customers
 - Conscientious indirect rate control results in reliable cost projections and efficient use of customer funding
- **Subcontractor Management**
 - Demonstrated success leading teams of large and small businesses
 - Integrated Team Approach with Fair Treatment of Subs and open communications
- **Transition**
 - Successfully transitioned 11 prime contracts valued at \$300M+ with fully satisfied customers since April 2017
- **We Care About Our People**
 - Recognized by San Diego Workforce Partnership as “Best Places to Work”- 2002-2015, 2018-2020
 - Ensure transition of incumbent employees with equal or better benefits

Outreach



INDUS

**Balanced Capabilities
Proven Performance.**

We deliver professional and technical excellence in:

- Program Management
- Command Staff Services
- Financial Management
- IT and Engineering
- Cyber Security

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INDUS

There is no them and us... there is simply US

What makes a great team?
Is it an unwavering, innovative approach to problem solving, or creating opportunities?

When it really comes down to it, it's all of these things and that's why we're delighted to have been shortlisted for the San Diego Business Journal's 2020 Corporate & Social Responsibility Diversity, Equity & Inclusion Awards.

Is it an inclusive and diverse culture that drives us to ask how we can do more, or is it that we simply want to create positive change every day?

INDUS is and always will be a self-certified Service Disabled Veteran and employee Owned Small Business.

Engineering . IT . Program Management . Command Staff Services . Financial Management

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NDIA
National Defense Industrial Association

Get to know us.



San Diego Padres
Community Sponsor

HOME RUN

FOX LIVE

INDUS

Chavez	P: 8
TEX	6
SD	6
+ 8	1 Out

MLB COL McMahon: 2-3, 2 HR (5), 4 RBI Arenado: 2-5, solo HR (7), 2B, 2 R

Key Customers

- Naval Information Warfare Systems Command (NAVWAR)
 - NAVWAR HQ
 - PEO C4I
 - PMW 790
 - NIWC Pacific and NIWC Atlantic
- Naval Sea Systems Command (NAVSEA)
 - NSWC Port Hueneme Division
 - NSWC Panama City Division
 - NUWC Keyport Division
 - NUWC Newport Division
 - HI Detachments
- Commander Naval Surface Force, Pacific (CNSP)
- Department of Homeland Security (DHS)
- Navy Expeditionary Combat Command
- NAVSUP Fleet Logistics Center (Pacific Missile Range Facility, Barking Sands)



Engineering, IT and Logistics Capabilities

ENGINEERING AND IT SERVICES

Range Systems O&M • Test & Evaluation, Weapon Systems Assessment • SOVT • TEMP Development • Submarine Imagery, EW, & C5I Systems Repair • MK 30 Underwater Targets O&M • Test, Handling, Support Equipment O&M • Shore Communications Systems Engineering • Help Desk Services • SATCOM Communications Services • Engineering Assessments and Technical Analysis • ISEA Support • IT, Network O&M and Applications Development • AUTO/CAD Support • Systems Design Center Support • Application and Web Development • Human Factors Engineering • HSI • Alteration, Engineering Change, Field Change Installation • Fleet Introduction Support • Installation and Checkout Support • System Architecture Support •



CYBER SECURITY



Information Assurance & Cyber Security Support Services • RMF • DIACAP to RMF Transition • NIST 800-171/DFARS 7012 Compliance Assessment Support • Education & Training (Curriculum Design and Instruction) • Cyber Security Requirements Training • Incident Management & Response • Countermeasure Development • IT Documentation • Applications Development & Maintenance • Modeling & Simulation Proof of Concept Development •

LOGISTICS

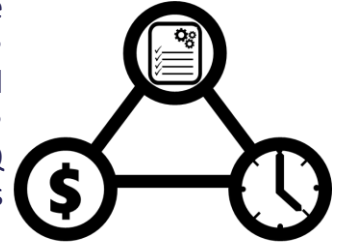
Logistics & Supply Support • Inventory & Warehouse Management • Configuration Management • Performance Based Logistics (PBL) • Obsolescence Management & Planning (DMSMS) • Integrated Logistics Support (ILS) • Allowance Equipment Lists • Acquisition Logistics Support Plan • Alteration Installation Team • Packaging, Handling, Storage, & Transportation (PHST) • COSAL Support • NALCOMIS Support • CBT Training Management •



Program/Financial Management Capabilities

PROGRAM MANAGEMENT AND COMMAND STAFF SERVICES

Program/Project Planning • Scheduling/Integrated Master Scheduling (IMS) • Earned Value Management (EVM) Implementation and Analysis • Performance Monitoring and Controls • Analytics • Reporting and Data Visualizations • C4ISR Installation Planning • FMS Case Management • Command and Dept. General Administrative Support • Management Reports and Documentation Preparation • Public Affairs and Protocol • Security Administration & ESS Office/Foreign Disclosure & Visits • HQ Facilities Management • Workforce Optimization Support • Manpower and Military Affairs Management • Graphics • BRAC Office Support •



FINANCIAL MANAGEMENT SERVICES



Financial Management and Analyses • EVM Analysis • Program Planning, Budgeting & Execution (PPBE) • Cost Estimating & Modeling • Program/Life Cycle Cost Estimating (P/LCCE) • Navy Enterprise Resource Planning (N-ERP) • Program Objective Memorandum (POM)/Program Review (PR) Process • Tri-Annual Reviews • Comptroller Support • Funds Control • Administrative Contract Closeout • Financial Tools Implementation (NERP, MOCAS, STARS, PRISMS, COBRA, DCAS) • POM/PR Processes • Financial Management and Program Analyst Training • DTS Administration (AO/RO) • Travel/Payroll Processing •

NAVWAR PMW 790 Shore and Expeditionary C4I Integration Engineering Support

- Shore and Expeditionary Integration Program Office support
 - Production Systems Engineering for Communication/data' systems for Navy Shore Facilities and Operations' Centers
 - Installation Planning and Management
 - Asset Tracking, Database and Website Development
 - Shore and Expeditionary Integration and Installation Planning services
 - MILCON/ NEWCON and Special Project programmatic support to monitor and maintain cost, schedule, and performance over large-scale projects
 - Development and tracking of risks, issues, and opportunities; schedule development and resourcing; metric reporting, analytics and financial analysis
 - Data Center Information Management Information Warfare Planning Activity (IWPA)
 - Shore Platforms Baseline Management, Asset and Capacity Management, Power/Space/Cooling installation risk assessment, Analysis of Alternative (AoA), "as is/ to be" examination
 - Design Center Drawing Development (Shore Platform Drawings)
 - Provide Reviews & Recommendations for Technical Warrant Holder (TWH) for all NAVWAR Ashore C4I Installation Requirement Drawings (IRD)
 - Policy Assistance, Standards Development Support to NAVWAR 4.2, Technical Training & Drawing Efficiencies Development
 - Installation Design Plans (IDP), IRD, As-Built CAD drawing packages
 - Product and Platform Integrated Master Scheduling (IMS)
 - IMS management for program planning and execution guidance; including metric analysis of cost, schedule, and performance data points. Critical path analysis and portfolio tracking
 - Logistics Support and Life Cycle Support Planning
 - Navy Training System Planning (NTSP) development

Naval Undersea Warfare Center Keyport Division (NUWCDIVKPT) Pacific Detachment Support Services

- Provide Underwater Vehicles Support
 - Technical Operations, Process Documentation, Logistics, Material Management, Administrative and System Engineering Support
- Provide Readiness, Test and Evaluation Support
- Information Technology Support
 - Help Desk Support, System Administration, Operations and Maintenance, Information Assurance (IA) and Information Security (INFOSEC) Support
- Waterfront Operations Support
 - Process Engineering Support, Administration and Logistics Support, Operational and Material Readiness Support, Submarine Weapons Support Equipment (Inventory Control, Maintenance, Transportation and Handling), Submarine VLS PSE Support, VLS PSE On Loading/Off Loading Operations
- Technical Analysis and Assessment Support
 - Test, Reconstruction, Analysis, Assessment, Training, Logistics and Program Support for Fleet Training and Certification Events
- Fleet Exercise Support
- Software Support
- Program Management and Administrative Office Support
- USW Combat Systems Technical and Administrative Test and Evaluation Support
- MK 48 Intermediate Maintenance Activity Support
- Hawaii Detachments Infrastructure Support
- Fleet Test and Evaluation Center Support

NUWCDIVKPT, San Diego Detachments (Code 25) Program Management, Technical Support

- Fleet Test and Evaluation Center (FTEC) Shipboard Electronics Systems Evaluation Facility Support (SESEF) Combat Systems and Laboratory Support
 - Operational and Technical Support for the ULM-4, Antenna/Radar Pattern System, Tactical Air Navigation (TACAN), HF/VHF/UHF Communications System, TADIL-A/Link-11, TADIL-C/Link 4a and TADIL-J/Link-16, Common Data Link (CDL), HAWKLINK, Ku-band/C-band, Signal Generators, Spectrum Analyzers, Amplifiers, and Dry Air Systems
- Combat Systems Engineering Support
 - Provide Engineering, Technical and Logistics Support for Emerging Data Link System Development and Testing
- Magnetic Silencing Facility Support
 - Provide Technical Support Magnetic Measurements, Magnet Treatment, Electromagnetic Roll and Shipboard Technical Assistance
 - Operate, Troubleshoot, Test, Maintain, Assemble, Repair, Install, Replace, Upgrade, Inspect, and Provide Technical Support for Magnetic Silencing Facilities and Equipment
- Equipment and Material Inventory Management Support
- General Administrative and Common Office Support
- Underwater Vehicle and Underwater Tracking Range Equipment (UTRE) Support
- Equipment Material Management and Procurement Support
 - Enterprise Resource Program (ERP), Detachment Share Drive, Keyport Command Access, Industrial Logistics Support Management Information System (ILSMIS), MESWEB/MEASUREIQ Database, Federal Catalog System (FEDLOG), Federal Logistics Information System (FLIS), Workforce Development System (WDS), Advanced Skills Management (ASM), Federal Mall (FEDMAL)
- Reconstruction, Analysis, Feedback and Training (RAFT)
- MK 30 Support

NSWC PHD, Combat Systems In Service Engineering Agent (CSISEA)

- Aircraft Carrier and Amphibious Ship Combat System In Service Engineering and Logistics Services
- Administrative Support
- Installation Planning and Technical Advisory Services to Aircraft Carrier, Amphibious Ship and Strike Group Support Ship C5ISR System
- Software Maintenance and Training Services

NSWC Panama City Information Assurance Adaptive Persistent Awareness (APAS)

- Prepare Draft SSAA Documents, DIACAP/RMF Or PIT Documentation Packages that Meet DISA and DoN Requirements
- Systems Engineering and Integration Support
- Prepare Multiple Risk Assessments
- Prepare Security Checklists
- Perform Certification Test and Evaluation on Various Systems
- Perform Security Test and Evaluation of Various Systems
- Information Technology, Engineering Support for Implementation and Sustainment for C4ISR and PA Systems

INDUS Primary Contacts

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